



### Leading Public Sector Collaborative Transformation

This is a pathway seminar to the Postgraduate Certificate in Collaborative Transformation at Canterbury Christ Church University





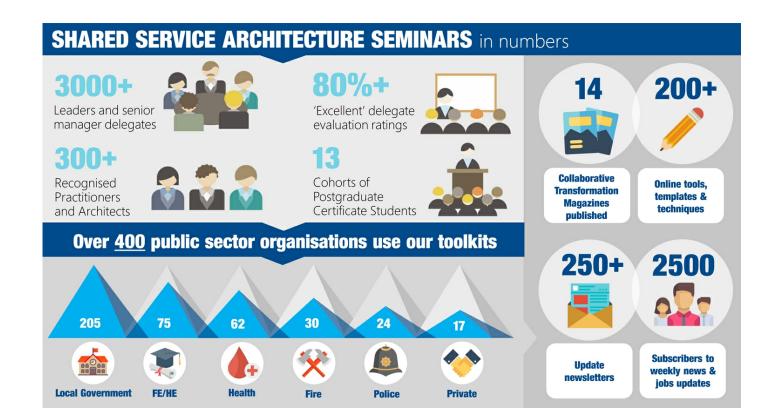


# Collaborative Leadership Within Organisations





Tools, templates and techniques for accelerating the scale and pace of public sector collaborations



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### The benefits of this seminar to your internal collaboration projects

This seminar will develop the collaborative leadership skills of your senior managers.

**For your organisation:** It gives confidence to an organisation to know that their managers are skilled at building collaborative advantage within their organisation, to gain efficiencies and improve service delivery.

For your departments and agencies: Having skilled collaborative transformation leaders, to work across departmental boundaries, will help accelerate the scale and pace of the projects. It will ensure that the collaboration is set on strong foundations from the outset. It will avoid the classic pitfalls experienced in so many internal collaborations.

For individuals: The SSA collaborative leadership and collaborative transformation seminars enable your senior managers to apply over 200 tried and tested tools, templates and techniques in any collaborative setting and across many sectors (local and central government, fire, police, PCC, health & social care, housing and third sector). This gives them the confidence to be successful in their role, no matter who the partners are.

#### £399+VAT per delegate

with further discounts for multiple delegate bookings

Substantial discounts available for in-house programmes

This is a pathway seminar to the Postgraduate Certificate in Collaborative Transformation at Canterbury Christ Church University

For more details about the programme email Manny.gatt@sharedservicearchitects.co.uk ...or phone Manny on 07971 049069

In-house delivery of this seminar is available for groups of 8 or more.





#### What are delegates saying in their evaluations?

"This session has given us a shared understanding of both opportunity & barriers to internal collaborative working."

"I now feel that I can make a difference, as the senior management are now committed to collaborative leadership."

"A consistent approach to collaborative working is now possible by the senior managers having the same training."

"My colleagues now have a shared desire to work together and instigate change."

"The toolkit has enabled us to focus on establishing the problems, and solving needs to develop collaboration."

To see more evaluations of the seminars, visit:

www.sharedservicearchitects.co.uk

#### Harnessing Collaborative Leadership

#### Within Your Organisation

#### to reduce inefficiency and foster transformation

#### **Overview**

This one-day seminar equips you with the skills and knowledge to harness collaborative leadership to reduce inefficiency and foster collaborative transformation between departments within your organisation:

- It will help you identify the strategic contexts for collaboration between departments, silos and management that can reduce duplication of effort and budgets.
- It will increase the repertoire of collaborative options available to you, and help you leverage internal stakeholder interest and appetite, for transformation through in-house collaboration.
- Crucially it will help you to develop and nurture a culture of cost-cutting, collaborative working within your organisation.

#### How will this session help you reduce inefficiency?

- 1. Effective collaborative leadership within your organisation will remove inefficiency and generate improvement gains, not available if departments, or services, continued to work in silos.
- 2. When your organisation is successful at internal collaboration, external partnership working will be more readily achieved. You will have what the academics call 'collaborative advantage'.
- 3. You will gain a set of tools, templates and techniques for leading confidently both internally, and beyond your departmental silo or service boundaries to develop new, more effective and lower-cost services.



#### **Collaborative Leadership Within Your Organisation**

How can leaders deliver value, through better collaborative working within their organisation?

#### Assessing The Environment Interpreting the collaborative landscape

both externally and internally

**Equipping Yourself** For The Journey

> **Understanding** Your Landscape

#### Step 2 Collaborative Agility

Exploring the strategic options for internal collaboration

**Identifying The** Problem

> **Collaborative** Innovation

#### Collaborative Advantage

Developing and nurturing a culture of cross-organisational collaboration

**Capacity** Building

> Safeguarding The **Process**

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<sup>\*</sup> Potential students are subject to university approval before they can enrol on the certificate.





# THE COLLABORATIVE TRANSFORMATION TOOLKITS ARE NOW ONLINE...

These tried and tested resources are being applied in over 500 public sector organisations including local and central government, blue light, FE, HE, voluntary sector, housing and health.

Flexible, multi-purpose project tools, templates and techniques for accelerating:

- Shared Services
- Combined Authorities Working
- Devolution Projects
- City Region Partnerships
- Health and Social Care Programmes
- CCG Collaborative Working
- Systems-Wide Working
- Collaborative Transformations
- Alternative Ways Of Working In Partnership
- Collaborative Working Within Organisations

Over 200 downloadable tools, templates and techniques to accelerate collaborative working across your organisation and partnerships

If you would like to make the SSA collaborative transformation tools, templates and techniques available to all of the departments across your organisation, and across your partnerships, they are now available as PDFs for unlimited download.

The annual licence (from £2,900+VAT per organisation) includes training seminars in how to gain the most from their application by your colleagues.

Visit www.sharedservicearchitects.co.uk for full details.

Or email

magda.zurba@shareservicearchitects.co.uk

to arrange a demonstration

# WHAT DO THE ONLINE TOOLS LOOK LIKE AND HOW ARE THEY STRUCTURED?

Each tool is set out in its own six-page layout, and designed so that what you read in the morning, you can be applying that afternoon.

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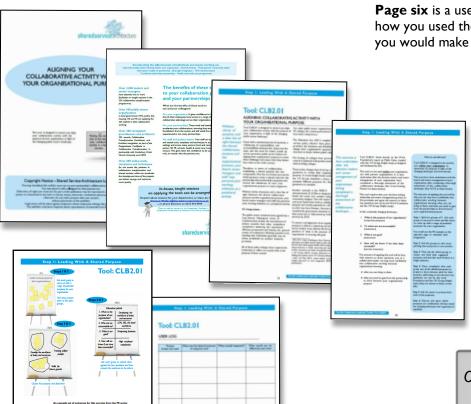
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The tools provide support for each of the six stages of the Collaborative Transformation Journey Map from *Collaborative Leadership* through to *Transform and Improve*.

Pages one to four explain the the tool, the situations you might consider deploying it in and the background, academic and practitioner underpinning. Page four also contains a step-by-step guide, in the blue column, to applying the template, tool or technique.

Page five provides an example layout of the tool so you can develop and adapt it for your specific purpose.

**Page six** is a user log to record when and how you used the tool and any adaptations you would make when using the tool again.



Over 200 downloadable tools, templates and techniques to accelerate collaborative working across your organisation and partnerships

They will also inspire your project teams to create their own tailored tools, templates and techniques for their projects.

Equipped with these tools, this is their opportunity to be enterprising and innovative and accelerate the success of your collaborative projects they are working on.

## The CTPrac<sup>™</sup> programme provides skills and knowledge for project leads and their teams working on collaborations and shared services.

The programme covers the development of collaborative transformation activity between partnering organisations in:

#### I. The Highway Code Of Collaborative Working

This seminar will take you through the five steps in the Highway Code — the essential things you need to understand about the rules, regulations and statutes that you will encounter on the collaborative transformation journey.

#### 2. Building Trust & Shared Vision Toolbox

Delegates are taught the 'five step journey' to build the strength of trust and shared vision in a collaborative transformation partnership.

#### 3. The Shared Business Case Toolbox:

This seminar provides over 40 tools, techniques and templates to draft key elements of a collaborative transformation business case with in-house staff.

These are pathway sessions to the Postgraduate Certificate in Collaborative Transformation at Canterbury Christ Church University

## The Collaborative Transformation Practitioner Programme



There are over 100 tools, templates and techniques in the CTPrac™ toolboxes...





...helping you effectively work together on your collaborative transformation journey.

Visit <u>www.sharedservicearchitects.co.uk</u> to read and download full details of this programme

#### **About Shared Service Architecture Ltd (SSA)**

Shared Service Architecture Ltd is a research-informed teaching company providing:

#### Personal development in collaborative leadership for politicians, board members, executives and senior managers,

to equip them to become effective, skilled and knowledgeable collaborative leaders in public purpose collaboration activities, including through the Postgraduate Certificate in Collaborative Leadership.

Collaborative project skills and knowledge development for senior managers and project leads who wish to become recognised Shared Service Practitioners - SS(PRAC) $^{TM}$ , or Collaborative Transformation Practitioners - CTPrac $^{TM}$ , or Shared Service Architects - SSA $^{TM}$ , or Collaborative Transformation Architects CTArc $^{TM}$  and gain professional recognition through the Postgraduate Certificate in Collaborative Transformation.

Organisational development through mentoring and in-house facilitation sessions to build collaborative advantage within organisations. This will increase the organisational capacity and culture to successfully collaborate with external partners and reap the full efficiency, improvement and political gains that partnership working can deliver.

Over 200 online tools, templates and techniques that can be used across partnerships to accelerate their success.

**Collaborative Transformation Magazine** providing case studies, tools and reviews from the frontline CTPrac<sup>TM</sup>, SS(PRAC)<sup>TM</sup>, SSA<sup>TM</sup> and CTArc<sup>TM</sup> community.



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